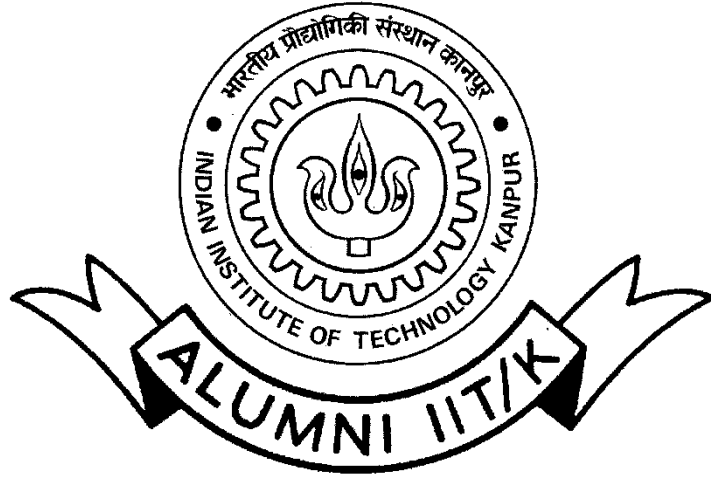


**Alumni Association
India Institute of Technology Kanpur**



**Board of Directors meeting
Agenda for the
2012-2014/ 12th Meeting**

Date: Friday, October 18, 2013

Time: 06:30 PM (IST)

Through: Conference Call

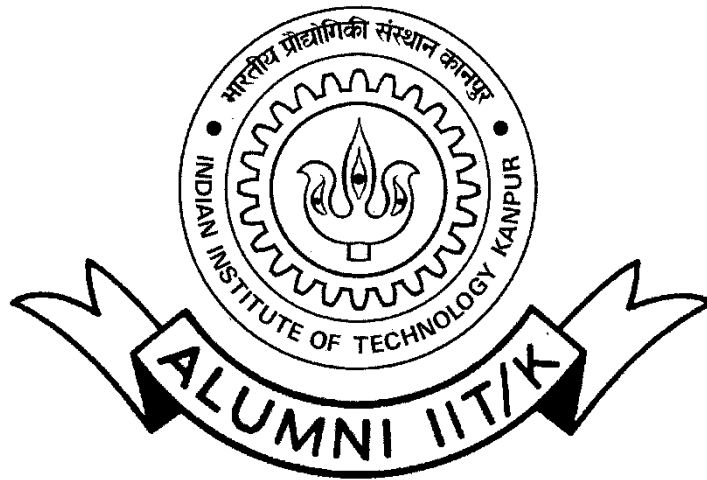
Alumni Association, IIT Kanpur
Agenda of the 12th Meeting of the Board of Directors of
Scheduled to be held on Friday, October 18, 2013 at 6:30 PM (IST)
Venue: IIT Kanpur (through conference)

Sl No	Description	Page No
Agenda Item 1	Welcome of the members and announcements, if any	
Agenda Item 2	Confirmation of minutes of 11 BOD meeting	3-10
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Agenda Item 9	Any other item	

Sudhir Misra
Secretary, Alumni Association
IIT Kanpur

Agenda Item 2	Confirmation of minutes of 11 BOD meeting
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Alumni Association India Institute of Technology Kanpur



**Minutes of the
2012-2014/ 11th Meeting
of the Board of Directors
held on
Friday, September 6, 2013
at 06:30 PM**

Alumni Association, IIT Kanpur
Agenda of the 11th Meeting of the Board of Directors of
Held on Friday, September 6, 2013 at 6:30 PM (IST)
Venue: IIT Kanpur (through conference)

SI No	Description
Agenda Item 1	Welcome of the members and announcements, if any
Agenda Item 2	Confirmation of minutes of 10 BOD meeting and Special BOD meeting held on August 18, 2013
Agenda Item 3	Updates a) Balance Sheet 2012-2013 b) FCRA progress c) Vehicle Pass for Alumni d) IITK Song
Agenda Item 4	Progress on AA Website
Agenda Item 5	Future of Mobile App
Agenda Item 6	Actions to be taken for the implementation of the amended Constitution and Bye-Laws have come in force after their approval by the EGBM
Agenda Item 7	To Institute photography competitions amongst students and faculty separately
Agenda Item 8	To study the functioning of AAs of other IITs including resource mobilization - constitution of a committee
Agenda Item 9	To establish stronger ties between students of the Institute and the AA
Agenda Item 10	Sale of Alumni souvenir on Flipkart

Agenda Item 11	Availability of IITK Library facility to alumni of ALL IITs without any charge
Agenda Item 12	Campaign to become life members for the earlier graduates
Agenda Item 13	Funding available for Community Service projects
Agenda Item 14	Funding Community Service projects: a. Jamshedpur Project-O, b. Prayas students teaching at OS, c. FM Radio Project, d. Supporting science education and environmental awareness e. Other Initiatives
Agenda Item 15	Any other item

Sudhir Misra
Secretary, Alumni Association
IIT Kanpur

Agenda Item 1	Welcome of the members and announcements, if any
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Members present:

1. Prof Ashok Gupta, President
2. Prof Sudhir Misra, Secretary
3. Prof Mukesh Sharma, Treasurer
4. Mr David Thomas, Member
5. Mr Dharam Vir, Member
6. Mr Salil Dave, Vice President

Invitees:

7. Mr Anurag Goel, Nominee to PAN IIT
8. Dr Anupam Saxena, Rep of DORA

Regrets:

9. Mr Saurabh Sharma, Member
10. Mr Nikhil Padhye, Member
11. Prof Ram B Misra, Member
12. Dr Ajay K Shukla, Member
13. Prof. Kripa Shanker, Member
14. Mr Sashi Singhania, Vice President
15. Prof Prabhat Munshi, DORA

Invitee:

16. Mr Mustan Tambawala, Nominee to PAN IIT

Prof Ashok Gupta extended a warm welcome to all the members.

Agenda Item 2	Confirmation of minutes of 10 BOD meeting and Special BOD meeting held on August 18, 2013
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Since no comments have been received, the minutes of the 10th BOD meeting and the special BOD meeting held on August 18, 2013, were confirmed.

Agenda Item 3	Updates
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- a. Balance Sheet 2012-2013

The Board unanimously approved the Balance Sheet and it was pointed out the Income Tax returns be filed as per the law of the land.

- b. FCRA progress

The matter was deferred for the next meeting

c. Vehicle Pass for Alumni

The matter was deferred for the next meeting

d. IITK Song

The matter was deferred for the next meeting

Agenda Item 4	Progress on the AA website
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Prof Ashok Gupta informed the Board that the website is in the final phases of testing and efforts are being made to launch it by September 16, 2013.

Agenda Item 5	Future of the Mobile App
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The future of the mobile app was discussed at large and Dr Anupam Saxena was requested to take up the matter with the DORA and the Institute. Meanwhile , it was also decided that a letter may be written to the Director by Shri Dharmavir ji seeking his intervention in the matter.

Agenda Item 6	Actions to be taken for the implementation of the amended Constitution and Bye-Laws have come in force after their approval by the EGBM
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The Board noted the actions to be taken for the implementation of Amended Constitution and Bye-Laws as advised by Shri Dharam Vir ji.

Agenda Item 7	To Institute photography competitions amongst students and faculty separately
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Since the payment last year was made by the Institute and the current financial situation of the Alumni Association does not permit the AA to bear the cost for this renewal. The AA has been in touch with Prof Prabhat Munshi, DORA for the extension of the term of the mobile app

It was resolved that Prof Ashok Gupta may take up the matter with the IITK Foundation.

Agenda Item 8	To study the functioning of AAs of other IITs including resource mobilization - constitution of a committee
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The item was deferred for the next meeting.

Agenda Item 9	To establish stronger ties between students of the Institute
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	and the AA
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The item was deferred for the next meeting.

Agenda Item 10	Sale of Alumni souvenir on Flipkart
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The Board passed the following resolution:

“100% of profits to AA from the sale of souvenirs from Souvenir Shop, Flipkart or other means up to a maximum of Rs. 1Lakh per year will be donated to Opportunity School. The rest of the profit, if any, will be donated to Prayas and other community service projects. This formula may be reviewed by AA Board as and when necessary”.

Agenda Item 11	Availability of IITK Library facility to alumni of ALL IITs without any charge
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The item was deferred for the next meeting.

Agenda Item 12	Campaign to become life members for the earlier graduates
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The item was deferred for the next meeting.

Agenda Item 13	Funding available for Community Service projects
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Prof Sudhir Misra informed the Board that an amount of Rs 56 Lakhs is available 855 of which is to be spent of various initiatives taken up by the Association within a span of five years.

Agenda Item 14	Funding Community Service projects:
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1. Jamshedpur AA Chapter's Project-O:

This project will bring visibility of IITK Alumni, show that AA cares about chapter activities. Chapter is also raising funds from local schools via competition and local alumni and businesses. The project when completed will put a plaque acknowledging AA's support. The chapter has requested Rs. 4L.

The project was approved for a funding of Rs 1 Lakh.

2. Prayas students teaching at OS:

IITK Students involved in Prayas who wish to Teach at Opportunity School. There are now 5 students who would like to teach at ODS for 1 year before they start their own school. that we give them a stipend of Rs. 4000 per month for 10 months making the total to (4000 pm x 5 students x 10 months = Rs 2,00,000). If number of students volunteering to teach become less than 5, we increase each volunteer's stipend proportionately.

The matter was discussed at large and it was unanimously agreed that the project may be taken up by the Alumni Association in due consultation with Prof H C Verma, Faculty Coordinator of the Opportunity School. Prof Mukesh Sharma, Treasurer was requested to follow up the matter further, and a budget sanction to a limit of Rs 2 lakhs was approved by the Board.

3. FM Radio Project Community Radio:

To disseminate information on importance of health and hygiene among children and workers living in the neighboring villages. I believe this is an important topic worthy of support from AA. However, its role is limited to dissemination of info without any help for medical check-up or medicines which these workers/children lack. Also, there are other venues of support available: Workers' Welfare Fund as well as Community Outreach Group (COG) at the institute which has been given a mandate to serve the community. Funds requested are Rs. 1,60,400. It is recommend that we APPROVE to provide Re. 1L and the rest be requested from other sources as presented earlier. AA's support be acknowledged on all publicity material.

The Board agreed to a payment of Rs 1 Lakh for this project.

4. Supporting science education and environmental awareness

A proposal was received from the faculty coordinator Physics Society for financial help tot the range of Rs 10,000 for promoting science education and environmental awareness.

The project was unanimously approved for a funding of Rs 10,000.

It was proposed that a report of activities and the final outcome of each of the project may be requested from all the agencies that are receiving the funding.

The Board while considering the social initiative projects resolved that:

A request be sent to all chapters seeking projects related to the various social initiatives that they need to take up.

It was also agreed that guidelines be drafted and once approved by the Board may be followed before supporting a project.

A standing committee of the Board be formed which will be empowered to take up the approval of projects upto certain amount as per the guidelines.

Agenda Item 11	Any other item
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No matter was taken up.

The meeting ended at about 08:30 PM (IST).

(Sudhir Misra)
Secretary, IITKAA

(Ashok Gupta)
President, IITKAA

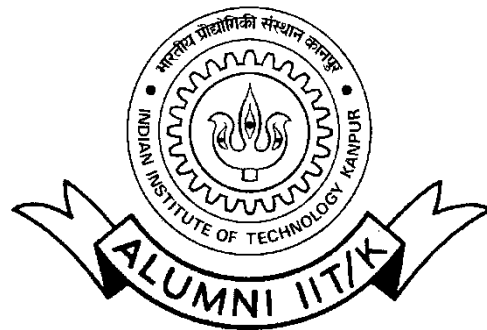
Agenda Item 3	Update: Report on Career Awareness Session at IIT Kanpur
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Recently during 3 - 5 October 2013, a Career Counseling Session was held at IIT Kanpur. The event was jointly hosted by the Alumni Association and the Student Placement Office, IIT, Kanpur. Our alumnus Mr. Piyush Dixit and his partner Prachi Dixit visited the campus to conduct the 3 day Career Counseling program starting 3rd October, 2013. This program aimed at making the students aware of their career goals and aspirations. Details of the program and the speaker are provided below. The program consisted of the following:

- 1. Introductory Session (“Whose career is it anyway”)** : The session aimed at giving to the student an overview of what career management is about and what one can do to select and pursue one’s career to match interests and aspirations. This session was held on 3rd October, 2013 at L 17 during 8:00 – 9:00 PM and about 100 students had participated.
- 2. One on One Session** : This interactive session was organized on all the three days to help the students understand what they can do to manage their career, including tips and suggestions on how to pursue the job/career opportunities that best suits their unique talents. The background and interests of the students were asked ahead of the sessions. About 50 students participated in this interactive session. The sessions were held on 3rd, 4th and 5th October, 2013.
- 3. Workshop "Know Thyself"** : The goal of this workshop is to use structured exercises in a 90 -100 minute workshop. The workshop aimed at helping the students to hone their unique interests and priorities, which will enable them to evaluate opportunities and drive their career both for the short and long-terms. About 50 students participated in this workshop which was held on 4th and 5th of October, 2013.

Agenda Item 4	To Institute photography competitions amongst students and faculty separately
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**Alumni Association
Indian Institute of Technology**



**PROPOSAL FOR
Photography Competition & Publication of Coffee-Table Book
September 26, 2013**

BACKGROUND

- The recent excitement observed on Facebook whenever a new photograph of campus is posted suggests that alumni are interested in seeing and re-living their campus days and may be willing to even buy a set of photographs, in the form of a coffee table book, to show to others what their alma mater is about.
- There is a Student Photography Club at IITK and there are quite a few alumni/faculty who are interested in photography. Shri Dharamvir, Member AA Board, has talked with President Student Gymkhana who is keen about the idea.

PLAN

It is therefore planned:

- To organize a photography competition inviting students, alumni (and their family members) and faculty (and their family members) to submit high-resolution photographs of various facets of life at IITK campus. Theme for photographs may include but not limited to: Student life from entry till graduation, IITK buildings, life of faculty, staff and other workers on campus, life of children on campus and at campus schools, flora and fauna at campus. The list is suggestive and not exhaustive. The idea is to encourage students to acquire technical skills of shooting pictures making good quality photographs and also come up with photographs that tell a story and have some impact on the viewer. All photographs should be taken in IITK campus. We believe this competition will create excitement among student, alumni and faculty.
- Photographs will be submitted in digital form via e-mail to (AAIITKanpur@gmail.com) or through pen drive, CD etc. along with a short description of the photo, when and where taken, what is the occasion etc...
- AA will have complete discretion and rights on use of submitted photographs. Only one entry per person is accepted. AA Board members are not eligible to participate in the competition.
- Photographs will be judged by a panel of photographers to be appointed by AA Board.
- A few experienced and technically sound photographers would be invited to give lectures and offer workshop on photography to students and faculty.
- Top photographs will receive cash prize - First Rs. 20,000/-, Second Rs. 10,000/-, Third 5,000/- . Five consolation prizes (each carrying a cash prize of Rs. 3,000/-) would also be awarded. The number of Consolation Prizes would depend on number of entries.

WHAT TO DO WITH THE PHOTOGRAPHS

- AA will get selected photographs printed and organize an exhibition to showcase student, alumni, faculty talent. The exhibition will showcase what a beautiful campus we have. Local journalists would be invited to cover the event.
- AA will work with a high quality publisher to publish a coffee-table book using these photographs. The coffee-table book could be sold as souvenir to alumni during reunions. It's price could be built in the reunion registration fee to ensure sale. Parents may like to buy during orientation and graduation. Institute could buy copies of it to distribute to dignitaries who visit campus or when institute officials go visit other universities/industry. The Coffee-Table book could be sold through e-tailers such as Flipkart and Amazon in India and abroad.
- As a marketing tool for the Coffee-Table book, it should be printed on the book that "ALL profits from the sale will be used for the benefit of poor students of the Institute and Community Service Projects."

BUDGET

- Rs. 50,000 for Prizes, depending on the no of entries
- Rs. 60,000 for travel + honorarium for two eminent photographers for workshop
- Rs. 70,000 for Printing and mounting/framing of 30-photographs for exhibition + refreshments
- Rs. 20,000 for Coffee-table book preparation to a graphic designer

- Rs. 10,000 honorarium for two judges,
- Rs. 40,000 for Miscellaneous Administrative expenses including Honorarium to a few volunteers & unforeseen Items
- Budget is indicative and all steps would be taken to economize the event.
- **TOTAL = Rs 2.50 Lakh**

MOBILIZATION OF RESOURCES

- IITK Alumni Association
- Institute
- Donations

EXECUTION

- A committee comprising of Prof. Mukesh Sharma or one faculty, President and General Secretary of Students' Gymkhana would be set up to drive the project. Detailed guidelines would be framed by the Committee in consultation with photography experts.
- Likely time for exhibition - November or mid-January to February
- The Committee would submit a report on the Board along with details and photographs (prescribe digital format)

Agenda Item 5	Issue of Workers safety
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Dear Fellow Alumni:

I had contacted the new Director of IITK on the above subject. Now that I have information from him showing progress in this area, I am happy to share it with all of you. Please see the Director's email to me (at the bottom of this email chain). Thanks.

Udai

Udai P. Singh (Class of 1972)

From: Singh, Udai/BAO
Sent: Thursday, October 10, 2013 1:07 PM
To: iitk1972batch New Group
Subject: Safety issue for construction workers in IITK

Dear Batchmates:

As some of you had asked me to initiate a dialogue with the new IITK Director (since November 2012) on the above subject, I have had multiple phone calls and emails with him on this matter over the last few weeks. I am happy to report that progress is being made on this matter and the Director has recently taken several steps towards ensuring safety for construction matters on campus. Please see his last email to me at the bottom of this email chain and my response to him below.

This is encouraging. I have met the Director this summer in the Bay Area, and now that I have also had recent phone calls with him, I can tell you that he is sincere in what he is doing on this issue. He places safety for all workers high on his list of things to do. Please give him more time to implement the measures that he has started recently. Do not rush to harsh judgment if we find holes in his program. A constructive dialogue will help make further progress. He is very willing to listen to the alumni and act as needed.

By the way, I was focusing on construction safety alone, not on all issues of workers on IITK campus. I do not intend to expand my discussions with him on issues outside of construction safety.

One more thing. In my opinion, our batchmate and IITK Alumni President Ashok Gupta and others supporting him on this cause deserve credit for continually reminding IITK of failing in the area of safety for construction workers that played part in this progress. Let's be patient and give some time for these measures to work.
Thanks.

Udai

From: Singh, Udai/BAO

Sent: Thursday, October 10, 2013 12:03 PM

To: 'Prof. Indranil Manna '; Manindra Agrawal; Sudhir Misra; singhcp@iitk.ac.in

Subject: RE: Safety issue for construction workers

Dear Prof. Manna:

Thank you very much for updating me on this matter. I am happy that you have initiated these measures and they should help in making progress towards safety on construction sites in the campus. I will communicate to the alumni the progress being made on this issue. I think they too will appreciate these initiatives, knowing that your highest priority is (and should be) in the academic area aimed at students and faculty.

If you don't mind my saying so, "the devil's in the detail". While you have taken these measures, their success will depend on how these measures are implemented at the actual construction sites. And ultimately, the proof of the pudding is in the eating. So if we see no safety incidents (injuries or deaths) on ongoing construction work, these results will prove that the program you have put in place is working.

I appreciate and am encouraged by your actions within the first year of your taking over as Director, and wish you all the best in reaching Target Zero on construction safety in the campus. I will pass along other credible and workable ideas and suggestions from the alumni on this matter as I get them, as we continue our dialogue.

Thank you again for placing a high priority on this important issue and for taking time to talk to me and email me with the details. Best regards.

Udai

Udai P. Singh, D.Engr., BCEEM, PMP (IITK Class of 1972; DAA 2009)

From: Prof. Indranil Manna [<mailto:director@iitk.ac.in>]

Sent: Monday, October 07, 2013 9:32 PM

To: Singh, Udai/BAO; Manindra Agrawal; Sudhir Misra; singhcp@iitk.ac.in; DIRECTOR

Subject: Safety issue for construction workers

Dear Dr Singh,

As I mentioned during our recent telephone conversation, I do agree that we must develop a comprehensive and robust safety measures on the construction site as per the law of the land.

At the same time there is no point over-emphasizing the issue and ignoring more important agenda. This issue is personally very close to me as there was a fatal accident at the very beginning of my tenure as Director of this Institute. I am told that there have been FIVE cases since 2007 involving death of workmen working on the constructions sites of the campus. Although there have been five more cases but they are not related to contract workers working as daily labours hired by a contractor (possibly they were

either a relative of the workmen or a sub-contractor). In any case, death of any sort by accident or negligence within IITK is not acceptable to me.

However, I would like you to appreciate that since the occurrence of the last such incident on 21.11.2012, the Institute has taken following measures in order to ensure safety of workmen at construction site;

1. A team of Central Building Research Institute (CBRI), Roorkee was invited to visit all constructions sites of the campus and the suggestions made by them have been incorporated for the ongoing contracts.
2. Pending a comprehensive monitoring of the construction project in place, no new constructions activities have been initiated. A Project Management Consultant (PMC) Firm has now been appointed to look into all aspects of the contract, including safety measures, to be adopted and stringently followed up at all construction sites.
3. We have decided to invite from time to time safety experts from other organisations to hold workshops on the campus. In this series, the Institute has invited Mr. AK Tripathi, Safety Consultant of the L&T Group to hold a workshop in January 2013. Similarly, Mrs. Sonali Deshpande, Safety Consultant of the Reliance Group was also invited to hold another workshop on the campus in August 2013 to train our Site Engineers to monitor safety measures on the construction site more cohesively.
4. The contractors have been advised to impart regular training to their workmen so that they could do their work more proficiently by having due regard to their own safety and security. In addition, the site engineers also have been advised to oversee such trainings.
5. A Safety Officer has been appointed by the Institute with due process and he will be joining in the month of November, 2013. The safety Officer shall personally ensure all safety measures at all work sites and shall be sufficiently empowered to issue orders for corrective measures, should there be any such need. He will be asked to supervise the training of all construction workers with a particular emphasis on safety and security. The safety Officer shall report directly to the Director.
6. The Institute is also in the process of recruiting a Labour Officer who shall be responsible to the Director for compliance of all relevant labour laws and welfare of the contract labour on the campus.

7. Let me reiterate that I personally went to International Labour Office in Delhi, met three different lawyers, held consultation the Ministry of Human Resource Development of Labour issues and met the contractors 2-3 times in between to serve the strictest warning about how they must ensure safety at site. There are many more measures contemplated which I'll share in due course.

While enumerating the above measures we are conscious that these measures are not exhaustive, hence we are open to any workable and pragmatic suggestion that would help the Institute overcome the possible loop holes, if any.

Hope, you will appreciate the above and apprise all the alumni of the progresses made by the Institute in this direction.

Best regards,

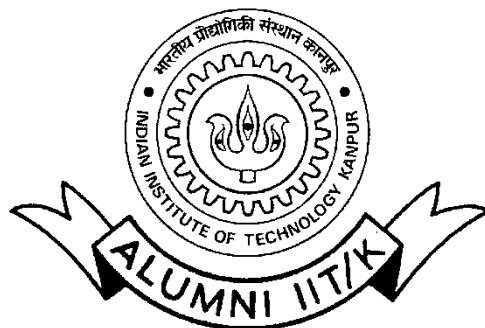
I. Manna

Agenda Item 6	PAN IIT at Houston, December 6-8, 2013
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Agenda Item 7	Schedule for the forthcoming BOD meetings
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Agenda Item 8	CARE Fund
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Alumni Association
Indian Institute of Technology



PROPOSAL FOR

Community & Alumni Relief in Emergency (CARE) Fund

October14, 2013

NEED

1. Several alumni have expressed a need to establish a permanent fund to help alumni who are in distress due to loss of job, medical condition, accident, or other unfortunate circumstances.
2. In the past alumni have raised funds for specific emergencies. For example alumni raised funds for(a) HaritashGulashan's (BT/ME/00) an IAS officer of Uttaranchal died in the most tragic situation in a road accident in January 2010 at an age of 31, (b) for Mr. PuneetAgarwal (BT/EE/1996) who had met with tragic accident with his wife and two daughters in Orlando, FL, USA, (c) for Sanjay Kumar Thakur (BT/ME/1998) who passed away on 3rd February, 2011after a two and half year fight against cancer, (d) for DrNachiketaTripathi (1996 PhD) with acute case of liver cirrhosis with ascites, and more recently, (e) for AsishDambala during accident in Tennessee in 2012.
3. Such individual fund raising activities are time consuming and the financial help to the victim or his/her family may not be available when most needed. Therefore, there is a need for a permanent relief fund.
4. Besides alumni, community members have also requested from AA funds for medical treatment.
5. IIT Bombay AA has Benevolent fund in place.

Action Requested

1. Alumni association, IITK Foundation and IITK Endowment Fund will be requested to add "Contribution to CARE (Community & Alumni Relief in Emergency) Fund" as line item in their annual fund raising hard-copy as well as online forms.
2. As per the latest balance sheet of AA, there is an excess of Rs. 56 Lakhs over expenses that needs to be spent on social/community welfare. It is requested that

Rs. 25 lakh from this “surplus” be used to transfer to Alumni Association corpus subaccount in the name of “CARE Fund Corpus”.

3. ALL yearly collections towards “CARE Fund” will be deposited in the “CARE Fund Corpus” and only interest on corpus will be used to distribute. Any unspent funds will be transferred back to corpus. AA will also deposit a certain percentage (say 15% to be decided annually by AA Board) of Excess of Income over Expense in this fund on annual basis.
4. Alumni Association Board will set up a committee consisting of alumni to decide on who should receive funds and how much? It is suggested that the committee members be not associated with the instituteso that it is perceived as alumni-run fund and alumni perceive it to be free from institute’s influence in awarding relief. The committee will have tenure of two years and a minimum of 3 and a maximum of 7 members.

The Committee will:

- (a) operate within the guidelines set up by the AA Board for determining eligible expenses to be paid from this fund.

The current list of eligible requests to receive aid from CARE Fund include:

Medical Needs, Accidental Emergencies including evacuation transportation expenses, Loss of Job, and Devastations Caused by Natural Disasters.

Requests for help from Alumni, Students, current and retired Faculty and Staff, and community members around IITK such as residents of Nankari, Barasirohi and other villages will be entertained. The AA Board may change this list.

- (b) evaluate requests for help.
- (c) oversee that the funds are given to legitimate individuals for legitimate purposes. The committee is empowered to seek proof for such expenditures or may directly pay to the provider of services on behalf of the individuals who request funds.

The Committee decision will be final.

Historical Perspective: Past Actions by AA / Institute on the Issue

Example of IITBombay AA Benevolent Fund

1. In the June 29, 2008 AA BOD Meeting a topic of “Donations from alumni for medical support to alumni/staff/students” was discussed. The minutes of the meeting reflect that: donation by all should be to IITK Foundation/institute only and there should be a contingency fund created for this purpose and a uniform policy made by the Institute for medical support, including consultation with the Institute DRPG office, IITK Foundation and IITKAA president/board. From this record it is clear that the need for a permanent fund that not only benefits alumni but also staff and students was recognized.
2. In the Nov 6, 2011 AA BOD Meeting the Secretary requested Prof. ManindraAgarwal(DRPG) to introduce the item on setting up of Benevolent/Welfare fund for the alumni. Prof Agarwal emphasized that a fund to help alumni or their families at the time of distress may be set up where funds from alumni are received and in turn transferred to alumni in need. DrJayant Singh informed the Board that two such short term funds have already been implemented at the request of the respective batches. It was unanimously agreed that a policy document be drafted before the fund is created.
3. In the Dec 11, 2011 AA BOD Meeting the Secretary requested Prof. ManindraAgarwal(DRPG) to initiate the item (policy document). A note on the Alumni Welfare fund was earlier circulated by Prof. Agarwal. He emphasized that a fund to help alumni or their families at the time of distress may be set up where funds from alumni are received and in turn transferred to alumnus in need.

Prof. Agarwal mentioned that there will be a set of alumni/batch mates, on the request of whom the fund will be setup, and they will manage the fund. All money will be received by the Alumni Association and then transferred to the beneficiary as agreed upon by the group who had initiated the fund. Dr. Sameer Khandekar pointed out that before such a fund is instituted, the willingness of the beneficiary may be taken. It was unanimously agreed that initially no tax

benefit will be provided to the donor for this purpose. Mr. Anil Srivastava pointed out that a limit on the time frame and minimum amount to be generated must be set in advance. Mr. Rakesh Pandey brought out some of the operational problems which may be encountered concerning foreign fund transfer, tax benefits etc. The board members requested Dr. Agarwal to come up with operational details so that this action can be taken forward. After due deliberations it was agreed that once the operational details of money transfer are worked out such a fund can indeed be constituted.

4. Director's Office Orders dated October 13, 2007 and October 28, 2007 points to the establishment of a "Contract Workers Welfare and Relief Fund" with an initial amount of Rs. 10 Lakhs. DRPG was also requested to seek help from alumni and others to build this fund. Therefore, there is precedence that a "general" welfare fund, rather than for the benefit of a specific individual, from alumni contributions is possible.
5. Benevolent Fund at IITB AA provides financial assistance to help persons associated with the Indian Institute of Technology, Bombay, at present or in the past, and their families to tide over emergencies such as unexpected crisis or major downturns causing undue hardships in their lives. The Fund is in the 3rd year of its operations and has helped out 12 such cases so far. AA IITB in its annual report wrote: the last year your association was able to assist four individuals in their time of distress. Total money disbursed amounted to Rs. One Lakh. The fund now has a balance of Rs. 5,15,000/-. The Association is looking forward to supporting more and more people in their time of difficulty through supplementing their financial needs and needs your help and support to do so. To know more about this fund and donate please visit <http://www.iitbombay.org/initiatives/iitbaa-benevolent-fund/home>